



GIC Location Choice – Sustainability

(Courtesy of Everest)

		IT – ADM Base Skills	IT – ADM Niche Skills	Call Centre English	BP Transactional	BP Judgement	Analytics	R&D
India		12-15	13-16	14-17	15-18	12-15	12-15	12-15
Philippines		10-13	12-15	13-16	13-16	9-12	9-12	9-12
China		7-10	7-10	9-12	9-12	6-9	5-8	7-10
Poland		7-10	7-10	10-13	10-13	8-11	4-7	7-10
Mexico		7-10	7-10	8-11	8-11	< 5	4-7	4-7
Brazil		< 5	< 5	< 5	< 5	< 5	< 5	< 5

 > 10 years

 5–10 years

 < 5 years